

Tempe Police Officer Salary & Wellness Benefits

FISCAL YEAR 2021/2022

Pay Range Benefit

BEFORE OVERTIME, SHIFT DIFFERENTIAL, HOLIDAY AND OTHER PAY

Milestone	Lateral Years of Sworn Service	% Increase	Annual Base Pay	Hourly Base Pay
Date of Hire	Less than 1 Year	N/A	\$61,367	\$29.50
1 Year After Hire	1 to < 2 Years	0.69%	\$61,789	\$29.71
2 Years After Hire	2 to < 3 Years	3.20%	\$63,766	\$30.66
3 Years After Hire	3 to < 4 Years	3.20%	\$65,807	\$31.64
4 Years After Hire	4 to < 5 Years	3.30%	\$67,977	\$32.68
5 Years After Hire	5 to < 6 Years	3.30%	\$70,222	\$33.76
6 Years After Hire	6 to < 7 Years	4.00%	\$73,030	\$35.11
7 Years After Hire	7 to < 8 Years	4.00%	\$75,952	\$36.52
8 Years After Hire	8 to < 9 Years	4.50%	\$79,369	\$38.16
9 Years After Hire	9 or More Years	4.50%	\$82,942	\$39.88

Vacation Benefit

MAXIMUM VACATION ACCRUAL IS 450 HOURS

Years of Service *	Hours Earned Monthly	Years of Service	Hours Earned Monthly
Less than 5 Years	9.33 Hours	Any	8 Hours
5 to < 10 Years	11.33 Hours		
10 to < 15 Years	13.33 Hours		
15 to < 20 Years	16.67 Hours		
20 or More Years	18 Hours		

Sick Benefit

UNLIMITED SICK ACCRUAL

* Years of service will be considered accredited service with the Arizona Public Safety Personnel Retirement System (PSPRS).